

Northern Marianas College
Board of Regents Policy

SUBJECT:	Personnel	EFFECTIVE:	January 14, 2016
SECTION:	5010	POLICY NAME:	GENERAL
WSCUC Standard/Policy:			
<p>“Pursuant to Board of Regents Policy 1006, the Board of Regents has delegated the responsibility for management of all personnel, including the appointing, reassigning and terminating staff and faculty of the college. Subject to approval by the Board of Regents, in accordance with 3 CMC Section 1316, the President shall establish a classified compensation plan for all employees of the college, and an organizational chart for the college that will include all employees of the college. The President shall implement and maintain such classified compensation plan and organizational chart.”</p> <p>It is the policy of the Board of Regents that the College President consistent with the duties and responsibilities delegated to his or her position pursuant to Board of Regents Policy 1006, in accordance with the College’s participatory governance process, shall adopt internal management rules, policies and procedures to effectively regulate and administer the hiring, retention, compensation (including benefits), conduct, and management of the faculty, staff, and administration personnel of the College; all subject to the Boards powers and duties outlined at 3 CMC § 1316. These procedures are statements concerning internal management of the College and as such shall not be considered “rules” as defined in the Administrative Procedures Act at 1 CMC §9101(m).</p>			
HISTORY:	New. Relates to BOR Policy 1006 Effective: September 26, 2013 Amended: January 14, 2016		